

Dear colleague!

This form is designed to study the opinion of the employees about their workplace. Please answer all the questions and don't skip any of them.

Please evaluate how your company supports the realization of the following motivators at present. Give your evaluation on a scale from 1 to 10 choosing and encircling one number for each motivator.

Professional activity motivators	Absolutely doesn't support					Fully supports				
	1	2	3	4	5	6	7	8	9	10
Material welfare	1	2	3	4	5	6	7	8	9	10
Sense of stability	1	2	3	4	5	6	7	8	9	10
Contacts with colleagues	1	2	3	4	5	6	7	8	9	10
Social authority, prestige	1	2	3	4	5	6	7	8	9	10
Promotion prospects	1	2	3	4	5	6	7	8	9	10
Improvement of your professional competence	1	2	3	4	5	6	7	8	9	10
Satisfaction with your working activity	1	2	3	4	5	6	7	8	9	10
Satisfaction with the results of your working activity, with attaining your objects	1	2	3	4	5	6	7	8	9	10
Management, supervision over other employees	1	2	3	4	5	6	7	8	9	10
Sense of liberty and freedom in choosing	1	2	3	4	5	6	7	8	9	10
Sense of being successful	1	2	3	4	5	6	7	8	9	10
Sense of being helpful to other people	1	2	3	4	5	6	7	8	9	10
Competition excitement	1	2	3	4	5	6	7	8	9	10
Possibilities for self-realization in particularly your professional activity	1	2	3	4	5	6	7	8	9	10
Satisfaction of your non-professional interests (family, friends, hobbies etc)	1	2	3	4	5	6	7	8	9	10

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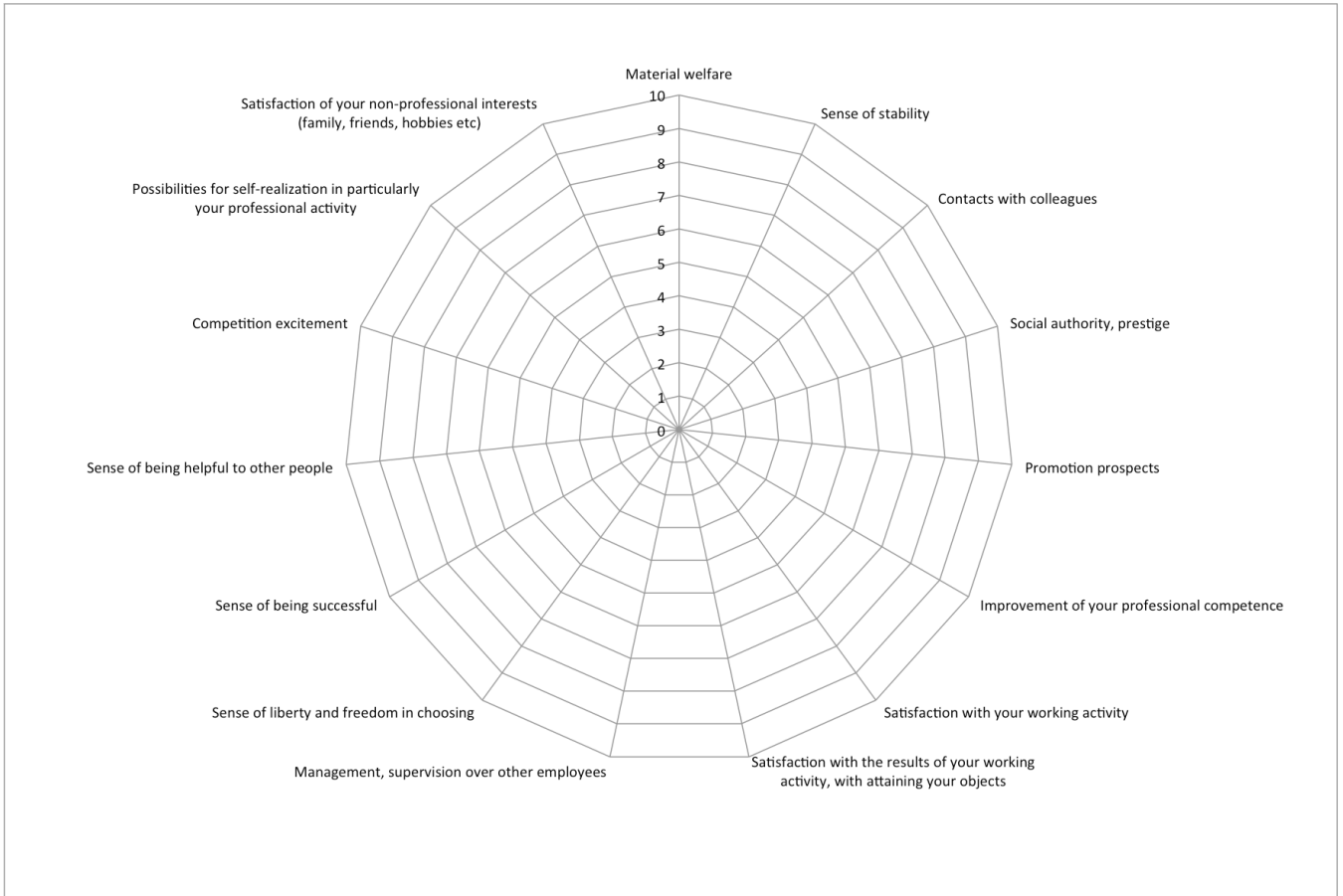
Please evaluate the importance of the following professional motivators from your point of view. Give your evaluation on a scale from 1 to 10 (where 1 means "absolutely unimportant" and 10 means "exceptionally important"). No more than 3 motivators can be evaluated equally.

Professional activity motivators	Absolutely unimportant					Exceptionally important				
	1	2	3	4	5	6	7	8	9	10
Material welfare	1	2	3	4	5	6	7	8	9	10
Sense of stability	1	2	3	4	5	6	7	8	9	1
Contacts with colleagues	1	2	3	4	5	6	7	8	9	10
Social authority, prestige	1	2	3	4	5	6	7	8	9	10
Promotion prospects	1	2	3	4	5	6	7	8	9	10
Improvement of your professional competence	1	2	3	4	5	6	7	8	9	10
Satisfaction with your working activity	1	2	3	4	5	6	7	8	9	10
Satisfaction with the results of your working activity, with attaining your objects	1	2	3	4	5	6	7	8	9	10
Management, supervision over other employees	1	2	3	4	5	6	7	8	9	10
Sense of liberty and freedom in choosing	1	2	3	4	5	6	7	8	9	10
Sense of being successful	1	2	3	4	5	6	7	8	9	10
Sense of being helpful to other people	1	2	3	4	5	6	7	8	9	10
Competition excitement	1	2	3	4	5	6	7	8	9	10
Possibilities for self-realization in particularly your professional activity	1	2	3	4	5	6	7	8	9	10
Satisfaction of your non-professional interests (family, friends, hobbies etc)	1	2	3	4	5	6	7	8	9	10

Thank you!

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The form for drawing the pattern of the possibilities for the realization of motivators



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